



REITMEIER

Bringing balance to your environment.

Reitmeier Environmental Policy

Reitmeier designs, installs and commissions mechanical building services. Reitmeier realizes that these systems, if not controlled, can have a significant effect on the environment. Sustainable construction is one of the most important issues now challenging our industry. The challenge is to make all construction processes, products and services more sustainable through a rolling program of initiative and activities, which are regularly reviewed and reported. Environmental sustainability is defined as preventing harmful and irreversible effects on the environment by careful use of natural resources, energy conservation, minimizing waste, protecting, and where possible, enhancing the environment.

POLICY PRINCIPLES

Reitmeier recognizes that an effective environmental policy is an essential component of a successful partnership. Reitmeier is committed to continually improving our environmental performance and procedures to promote best practices throughout our company and partners.

In order to achieve this, we have focused on the management and operational elements that we are able to monitor and report on:

- Office energy use
- Site energy use
- Vehicle movements
- Waste management

Reitmeier is committed to complying with all relevant legislation. This ensures that we manage our impact on the environment by:

- Recycling and minimizing waste, both in the office and on site.
- Ensuring that all staff, suppliers and sub-contractors are aware of this policy and their own responsibilities.
- Reducing physical damage to the environment and noise pollution on site.
- Only using products and material from suppliers who are committed to environmental sustainability.
- Minimizing resource use.
- Locally sourcing material and plant.



TEAM RESPONSIBILITIES

Reitmeier's staff is responsible for safeguarding their working environment and the natural environment by following company procedures, standards and good practices, together with reporting any deficiencies to their line manager.

The senior management of the company is responsible for implementing this policy and the company's arrangements for environmental management in their respective areas of responsibility.

To achieve this, they will:

- Provide sufficient resources for effective implementation of the policy.
- Ensure environmental responsibilities are assigned to appropriate staff members.
- Provide information of the key aspects of environmental performance for reporting purposes.
- Monitor the environmental improvement programs following implementation.
- Review environmental performance.

WASTE

Reitmeier is committed to being a leader. We strive to improve the performance of our staff and supply chain partners to ensure that sustainability is not compromised by our operations.

Waste comes in a number of forms within the building services industry and is primarily divided into two categories: waste within the process, and material waste.

WASTE WITHIN THE PROCESS

Reitmeier and our supply chain team will work to minimize, and where possible eliminate, any process waste by:

- Implementing a "right first time" policy on all elements of the process, starting from briefing all the way to design, manufacture and construction. This needs to be led from the CEO and President and driven through all levels of management.
- Involving the supply chain early on, ensuring that their knowledge and expertise is included in the design and management process on all projects.
- Working collaboratively within the Project Team to establish clear roles and responsibilities for all.
- Ensuring the right teams are available to deliver the projects all the way through, from design to construction sites.



- Mapping the delivery processes and then rigorously measuring and monitoring the activities within that process so that non-added value waste is recorded, causes are identified, and continuous improvement is developed.

MATERIAL WASTE

An inefficient and ineffective process will also deliver material waste. Reitmeier and their supply chain must identify and quantify the potential waste and develop a process and a sustainable program of recycling. This will mainly require the segregation of materials on site into different containers for disposal.

As material waste has a detrimental impact on our environment, Reitmeier and its supply chain partners have a moral and social responsibility to minimize waste on all projects.

As innovation from manufacturers with their own sustainability targets are made public, the supply chain should be encouraged to table their development of why such an innovation should be introduced. Management will carry out a whole life assessment, influencing decisions that are currently based on capital cost only.

MONITORING AND REVIEW

The objectives listed above will be monitored and reviewed in the first quarter of each calendar year and again in the third quarter of each calendar year. All results will be submitted to the company's executive management team at the time of each review. In the third quarter, senior management will formally review this policy and new targets set for the ensuing year.

This policy is available for viewing by suppliers, staff, clients, sub-contractors and the general public.

