



**REITMEIER**

*Bringing balance to your environment.*

Letter from Reitmeier President, Jeff Nusz:

“We are looking for a Commercial Installer for our Special Projects Department who thrives on attention to detail, exhibits above-average interpersonal skills, and possesses the ability to see the big picture. This candidate should have the ability to manage multiple projects. You will thrive in this position if you are someone who can “bring it” on a daily basis.

Reitmeier is not a large company, but we think BIG and strive to be the absolute best in our class. We are an employee-driven company first and foremost. It is the people at Reitmeier who are the engine that propels us to success.

We’re looking for an individual to support and assist our team. Strong communication skills and professionalism are paramount to the success of this position. As a client- and employee-driven company, we believe in forming lasting and mutually beneficial partnerships.

At Reitmeier, you’ll experience an amazing, team-oriented environment that places high value on the person as well as the position. If you are looking for a long-term relationship and wish to find “balance” in your career and in life, then let’s talk.”

*Best Regards, Jeff*



## About Reitmeier

At Reitmeier, our mission is “*Bringing Balance to Your Environment.*” While this relates directly to the HVAC services that we provide to our clients, it also refers to our ongoing goal of creating the best work environment possible for all of our team members. We strive to bring out the best in every employee.

**Live the Reitmeier Values:** Reitmeier team members strive to live our core values every day. They are the foundation of our company and every decision we make aligns with our values

**Commitment to a Diverse Workforce:** Reitmeier is committed to enhancing our diversity and demonstrating that commitment to our employees, customers, and community. Reitmeier promotes diversity by developing policies, programs, and procedures that foster a work environment in which differences are respected and all employees are treated fairly.

**Lead the Way:** We work to lead the way as a company in the technologies we bring to our customers and to the culture we create internally. Reitmeier wants to be the absolute best at what we do. Constantly challenge and stretch yourself because when everyone in our organization strives to be the best they can be, our company will thrive as a whole.

**Build Sustainable Relationships:** Reitmeier believes in the power of long-lasting, harmonious relationships. We value great communication and interactions with all team members. We strive for an environment that is friendly, warm, and exciting.

**Create the Right Solution:** Our people take initiative to solve problems so that the team and the company can succeed. Every team member is continuously innovating and improving our operations, always working to do things better and raising the bar for the highest standards possible.

**Own It:** Every team member is encouraged to put their name on every job they do. This pride in ownership ensures the growth and success of the company. Everybody is encouraged to collaborate with other team members whenever challenges arise. We believe that success and mistakes become learning and growing opportunities.



## **Are You the Ideal Candidate for Our Commercial Installer Position?**

Reitmeier is hiring a Commercial Installer. The right candidate thrives in an environment that is fast paced with an emphasis on extreme detail. We're hiring a motivated individual who likes to roll up his or her sleeves and get the job done.

**Here are some questions to help you know whether this position is right for you:**

- Can you contribute to an environment oriented to sustainable relationships, open communication, and cohesive team effort?
- Can you read and take off materials from blueprints?
- Are you capable of bringing jobs in on time and under budget?
- Do you have the skills to maintain inventory and accountability for tools, parts, equipment, and supplies utilized in the installation of sheet metal?
- Do you take pride in workmanship?
- Can you quickly learn new techniques?
- Are you able to work in occupied spaces?
- Do you keep a positive and professional attitude under stressful circumstances?
- Do you pride yourself on being responsible and accountable for your actions?
- Are you looking to work at a growing HVAC firm that's unlike any other?

**To be qualified for the Commercial Installer position, you must have:**

- A valid driver's license with a clean driving record.
- Skills in reading and interpreting documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Experience speaking effectively before groups of customers or employees.
- Skills in interpreting various instructions in written, oral, diagram, and/or schedule form.
- Two years of Field experience in a Commercial or Residential setting

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions listed below.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee is occasionally required to stand; walk; climb or balance on roofs, in attics, and over ceilings; stoop, kneel, crouch, or crawl in crawl spaces of buildings. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move up to 100 pounds. Specific

vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

**Work Environment:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; fumes or airborne particles; outside weather conditions; extreme cold; extreme heat.

Your specific responsibilities as a Reitmeier Commercial Journeyman HVAC Installer will include:

- Daily communication with the Special Projects Team
- Daily preparation of a time card, paperwork, and job log.
- Complete assigned work on schedule and in a timely manner
- Daily cleaning of your entire work area on a job site when work is completed
- Follow directions as requested and required to promote workplace safety

To apply, please send an email with cover letter, resume, and references to [careers@ReitmeierNW.com](mailto:careers@ReitmeierNW.com) with the title "Reitmeier Commercial Installer" in the subject line. No phone calls or in-person visits please.